2020

ANNUAL REPORT



PREPARED AND PRESENTED BY

ALYSSA VEGA-FERNANDEZ ADMINISTRATIVE ASSISTANT 66

PRESIDENT'S LETTER

On behalf of MOSES, I want to thank you for your financial contributions in 2020. This support has helped us fight the battles for justice. They are not new, but with your support, we were able to send staff to National Leadership Training. This was to equip them to organize and fight the battles that have arisen. As you know, we went through a truly challenging year. It began with high hopes for a new vision for our country and the possible progress in social justice. It ended with the COVID-19 pandemic and with an election that was in dispute even until 2021. Even in all of this MOSES was active educating, agitating, and working for justice for all persons. Our work included getting people registered to vote, educating them about the issues, getting them to vote, and making sure that their votes counted and were accurately tallied. The deaths of George Floyd, Breonna Taylor, and others have inspired us to work on for real justice.

The concerns that MOSES raises still include the issues of the recent past. We are still dealing with water equity and how the citizens of Detroit are unfairly overburdened with the drainage fee and possible water shutoffs. We are still seeking justice for homeowners who pay more than their fair share in taxes. The effects of systemic racism still affect our community and can be seen in the criminal justice system and how law enforcement can impact people of color. These and other issues are the tasks that our organization has chosen to face. The Kairos Table, a group of concerned clergy, and community members is being organized to help identify issues that we can address. Detroit will hold a city-wide election that will determine who the next mayor will be, along with other offices in the Detroit city government. It will be our task to get people out to vote for this election. We face a myriad of issues, but with your support, we can continue the battle. Thank you again for your support.

- Dr. Keith L. Whitney

Board President

MOSES (Metropolitan Organizing Strategy Enabling Strength)



WHO WE ARE

MOSES is a grassroots, Black-led community organizing nonprofit serving residents of Detroit,
Michigan and its surrounding region.
We support the development of strong community leaders, and facilitate campaigns to address pressing socio-economic issues.
Guided by faith-based principles of social justice and fellowship, MOSES helps ordinary people – especially those most marginalized in our society – exercise their power to drive change.

Vision Statement

"I think working with MOSES is what I was called to do. I started working as an organizer with MOSES in 2010 and it really enabled me to fulfill my calling around healthcare and equity.

I've learned a great deal about organizing and I had a wonderful mentor, Greg Galuso, and I learned the importance of centering people of color in the work."

MISSION STATEMENT

The mission of MOSES (Metropolitan Organizing Strategy Enabling Strength) is to organize communities, develop faith-based leaders and build relationships to advocate for social justice through a group of diverse congregations. MOSES accomplishes this through training leaders in churches, synagogues and mosques, teaching participants how to articulate their shared values and work with others to take collective action in the public arena.





WHAT WE DO

MOSES IS BUILT ON AN INSTITUTIONAL MEMBERSHIP MODEL, AND OUR CURRENT MEMBERSHIP CONSISTS OF NEARLY 40 CONGREGATIONS OF VARYING FAITH IN DETROIT AND ITS SURROUNDING CITIES. WORKING WITH LEADERSHIP FROM EACH CONGREGATION, MOSES IDENTIFIES AND TRAINS INDIVIDUALS TO BE STRONG LEADERS IN THEIR COMMUNITIES. THESE LEADERS LEARN TO WORK WITH OTHERS TO IDENTIFY AND ADDRESS PRESSING COMMUNITY NEEDS. OUR ACTIVITIES INCLUDE:

- Leadership development: In training with MOSES, participants learn techniques for gaining the attention of elected officials, building community around important issues, organizing public actions and holding public officials accountable to their constituents.
- Community organizing:
 Working with our
 congregations and leaders,
 MOSES organizes listening
 campaigns to learn about
 issues impacting community
 residents. We organize
 public meetings and actions
 to address issues of concern
 to communities. We also
 build and participate in
 coalitions to support change
 at the local, statewide and
 national levels.
- Civic engagement: MOSES encourages widespread participation in the decision-making processes that affect our communities: from elections, to policy making, to urban planning. We identify and remove barriers to public participation through direct community outreach.
- Advocacy: MOSES
 advocates for public
 policies that are equitable
 and beneficial to all
 people, emphasizing
 historically marginalized
 individuals and
 populations.



RESPONSE TO THE COVID-19 PANDEMIC



LEADERSHIP OVER FEAR

As the pandemic took hold in Michigan, MOSES quickly mobilized leaders to advocate for equitable COVID-19 relief. Water access and an immediate moratorium on shut-offs was our #1 priority, and we joined a coalition of partners in demanding that the Governor intervene to ensure universal access to water during the pandemic. These efforts led to action from decision makers that restored water to over 19,000 homes during a critical public health crisis.

MOSES contributed to the Michigan COVID-19 Community Response set of shared demands that was put together by community advocates across a spectrum of issues related to health and safety statewide. Our coalition held a week of action - culminating in a telethon that attracted over 18,000 viewers - during which we highlighted water affordability and other issues of importance as they relate to COVID-19 recovery. We called for an extension of the statewide lockdown to protect Michigan's most vulnerable low-wage workers; the Governor did eventually extend the stay-at-home order through June.

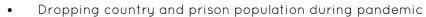
In February, MOSES hosted an online conversation about Black health and the COVID-19 vaccine, featuring Black public health officials who answered participant questions about the vaccine. Over 100 people registered for this call, which was an important opportunity for MOSES to share information about the vaccine with communities that have been especially vulnerable to COVID.



HIGHLIGHTS & IMPACTS



Was a part of a week of action with MiCovid Coalition which did actions on legislation regarding:



Education reform

• Stop ICE detention during pandemic

Rent moratorium





Our Regional County Prosecutor campaign got these commitments from Wayne, Oakland, Macomb, and Washtenaw County Prosecutors:

- Reduce Jail population by 15%
- Increase the utilization of diversion programs, specifically:
 - Drug
 - Youth
 - Mental Health
- Creation or expansion of CIU (Conviction Integrity Units)



TESTIMONIAL

I THINK IT IS IMPORTANT TO HAVE AN ORGANIZATION LIKE MOSES IN THE COMMUNITY. THEY HELP PEOPLE WORK TOGETHER AND GET THINGS DONE.

~MATTIE GREENE, DETROIT





CENSUS OUTREACH

The decennial census has a critical impact on many aspects of society and governance. It determines how federal dollars are portioned out to communities across the country and is also the basis upon which congressional representation is apportioned. In spite of its importance, most Americans are unfamiliar with how census data is used

As part of a statewide coalition working on increasing census participation, MOSES rolled out a mass census education

campaign, relying primarily on digital means to reach constituents due to the pandemic. To reach the most people possible, we leveraged our relationships with faith institutions, which have their own effective systems of dispersing important information. Our efforts to educate communities about the census also included a phone banking program, given that we were unable to implement door-to-door outreach in the spring as a result of



TESTIMONIAL

MOSES HAS TAUGHT ME HOW I CAN BE BENEFICIAL TO MY COMMUNITY, AND HOW TO EDUCATE OTHERS ON THINGS THEY DON'T REALLY KNOW. IT'S OPENED MY EYES TO WHAT IS IMPORTANT.

~TIERRA MODDOCK, METRO-DETROIT



PROSECUTORIAL ACCOUNTABILITY AND CRIMINAL JUSTICE REFORM

This year we focused on deep community education on the role that district attorneys (DAs) and judges play in the state's criminal justice system and its outcomes, in recognition of key DA races in the metro Detroit area. We held a virtual town hall focused on educating people on the role of DAs, created educational videos and conducted interviews with candidates. Questions focused on access to justice system diversion programs, juvenile justice policies, and issues of racial equity.

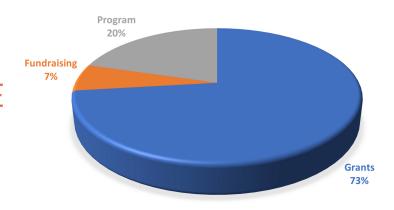
Overall, we feel that our work to engage residents around the DA races had an important impact: several reform- and equity-oriented candidates were elected as both DAs and judges. The new DA for Washtenaw County, for example, has created a new task force for racial equity in issues of plea bargaining, baill and diversion programs.





FINANCIALS

2020 TOTAL INCOME

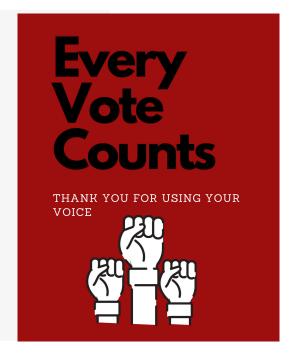






Overview

In late 2017, leaders from MOSES formed an affiliated 501c4 organization called Michigan Organizing Strategy Enabling Strength (MOSES) Action. Having a sister 501c4 allows grassroots leaders to pursue systemic change through a broader range of vehicles, including endorsing or opposing political candidates based on their alignment (or lack of alignment) with our communities' values. While MOSES and MOSES Action work together, the two organizations have different funders and maintain separate financials.



2020 ACCOMPLISHMENTS

Voter Engagement

One of our principal objectives this year was to support people of color, low-income people, and other marginalized residents in accessing the ballot and engaging in voter education to make informed decisions. We emphasized the importance of down-ballot races such as county prosecutors and judges, and educated voters about the roles that these elected officials play in their lives and communities. MOSES' voter engagement work is non-partisan, and focuses on increasing voter participation and critical decision-making.

In total, we engaged over 10,000 voters in deep conversations about issues and electoral participation, reaching them via phone banking in partnership with local congregations, door-to-door canvassing (limited due to COVID-19), and relational organizing, a process through which volunteers reach out to their own friends and family about making a voting plan.

We ran an influencer-led social media outreach campaign, focused on helping residents develop voter plans. We also reached nearly 300,000 people with social media engagement. We focused in particular on the need to educate people about how to request, complete, and track mail-in ballots during this unprecedented pandemic election. Overall, our leaders embraced the important mission of making sure that Michigan residents understood their options for voting safely in 2020, and following up with them to help troubleshoot any issues that arose.

Voter Protection

For the first time this year, we also took an active role in voter protection, partnering with the American Civil Liberties Union (ACLU) and other voter protection advocates. A team of MOSES volunteers completed Frontline Election Defenders training and circulated among polling sites to ensure that voters were able to cast ballots free of intimidation or suppression.

AT A GLANCE

MOSES ACTION WAS HEAVILY INVOLVED IN VOTER OUTREACH AND MOBILIZATION IN 2020, REACHING TENS OF THOUSANDS OF MICHIGAN VOTERS WITH MESSAGING ABOUT THE IMPORTANCE OF PARTICIPATION IN THE ELECTIONS THIS YEAR AND HOW TO VOTE SAFELY, AS WELL AS FOLLOW-UP TO MAKE SURE THAT PEOPLE HAD CAST THEIR BALLOTS. WE CONTACTED VOTERS VIA THE FOLLOWING MEANS:



3,924



face-to-face conversation

4,749



Phone Conversations Had 1,250



Relational Organizing (via OurVote App)

600.000+



Social Media Impressions 527,279



Text Messages Sent

280,000



Direct Mail Sent



PROTECTING THE VOTE, PROTECTING THE COUNT

THE DAY AFTER THE ELECTION. MOSES ACTION SENT A TEAM OF 15 VOLUNTEERS TO DEFEND THE COUNT AT THE TCF CENTER IN DETROIT. WHERE MANY PEOPLE SOUGHT TO DISRUPT THE BALLOT COUNTING. OUR TEAM QUICKLY GOT CERTIFIED TO ACT AS CHALLENGERS (IN THIS CASE, AS **COUNTER-CHALLENGERS TO THOSE WHO SOUGHT** TO DISQUALIFY ELIGIBLE BALLOTS) AND REMAINED ON SITE THROUGHOUT THE COUNT IN ORDER TO SUPPORT AND PROTECT THE COUNTERS WORKING THERE, WHO WERE MOSTLY PEOPLE OF COLOR AND WERE FACING HARASSMENT AND INTIMIDATION. OUR LEADERS FOUND STRENGTH IN THE DEEP IMPORTANCE OF THIS WORK. AND WE WERE ABLE TO SEE THE PROCESS OF PROTECTING THE VOTE COME FULL CIRCLE.

2020 Endorsements

- MOSES Action completed its first endorsement slate this year, featuring candidates
- Oakland County Prosecutor (Karen McDonald),
- Michigan Supreme Court (Bridget McCormack and Elizabeth Welch)
- U.S. Senate (Gary Peters).
- .
- *Endorsements were made based on the positions of these candidates regarding issues that MOSES Action leaders are working on, including criminal justice reform, prosecutorial accountability, water equity, and economic justice. We are happy to report that all four of our endorsed candidates won their races!
- Civic engagement: MOSES encourages widespread participation in the decision-making processes that affect our communities: from elections, to policy making, to urban planning. We identify and remove barriers to public participation through direct community outreach.
- Advocacy: MOSES
 advocates for public
 policies that are equitable
 and beneficial to all
 people, emphasizing
 historically marginalized
 individuals and
 populations.

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TESTIMONIAL (MOSES ACTION)

"I WAS GRATEFUL TO BE IN THE ROOM AND TO WITNESS THE ESSENCE OF DEMOCRACY AND CIVIC ENGAGEMENT AND TO HELP ENSURE THAT EVERY VOTE WAS COUNTED. DETROITERS VOTED LIKE THEY KNEW THAT THEIR DEMOCRATIC FREEDOMS DEPENDED ON IT BECAUSE IT DID.

I APPRECIATE THE POLL WORKERS, ELECTION OFFICIALS, MONITORS, ELECTION CHALLENGERS AND THE POLICE OFFICERS, WHO STOOD FIRM WHILE EVERY VOTE WAS COUNTED."

~JUDY JACKSON



MOSES ACTION SUPPORTERS





AMERICA √OTES







KEY VOLUNTEER & PARTNER ORGANIZATIONS

Key Volunteers

RoRon Eady
Tad Wysor
Cindy Reese
Shanda Golden
Kennedi Ellison
Mariah Shropshire
Inglish Reed Jones
Walter Lacy
Tyra Kaymore
Corzetta Boose
June Shelton
lan Jones
Ernestine Campbell
Ida Hendrix
Doris Cooper

Cynthia Bodewes
Rita Turner Sheerin
Val Pryzwara
Joann Jachimiak
Harvey Somers
Kakeyta Walton
Rev. Jeff Harrold
Natalie Peart
Audrey Anderson
Judy Jackson
Rev Jeff Harrold
Alyshia Dyer

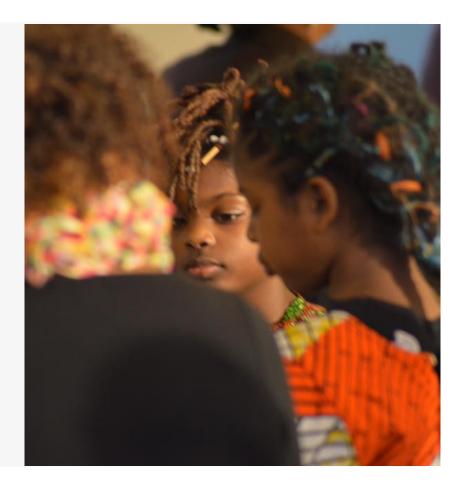
Partner Congregations

- Christ the King Catholic Church, Detroit
- Faith Redemption Church of God in Christ, Detroit
- Greater Southern Missionary Baptist Church, Detroit
- Mayflower Congregational United Church of Christ, Detroit
- Sanctuary Fellowship Baptist Church, Detroit
- Greater Apostolic Faith Temple, Detroit

TESTIMONIAL

They [MOSES] made me feel important doing something that I believe in. Whatever we can do to create awareness of MOSES' efforts. I'm all for it.

~Mattie Greene, Detroit





DONORS

We gratefully acknowledge the following individuals for their generous financial support of our work. Donations from individuals and families help sustain MOSES for the long term, recognizing that dismantling systems of oppression and replacing them with equitable solutions is long-term work. These individuals have helped us provide more opportunities for grassroots leadership development, grow our staff capacity, build awareness of MOSES, and grow our presence as a powerful advocate for the people of Detroit, the metro region, and the state of Michigan.

We sincerely regret any errors or omissions in the following list. Please contact Sarah Wilson, Development Specialist (sarah@mosesmi.org) with any corrections.

Rev. Stancy Adams Valerie and Verne Adams

Delores Allen

Evelyn Ammons

Jennie Amos

Audrey Anderson

Paula Anderson

Fred Andrews

Vernice Anthony

Drew Astolfi

Rev. James Atkins

Norma Bailey

Darlene and Jose Barbosa

Patricia Becker

Donald Bennett

Vera Bennett

Cynthia Bodewes

Soni Brown

Judy and Bob Bruttell

Bishop James Buford, Sr.

Brenda Buford

Tina Campbell

Alethia Carr

Gregory Cendana

Ira Chapman

Ruben Collier

Correna Covington

Rev. James and Victoria Curenton

Mary Dailey

Catherine Daniel

Celesta Davis

Karl Dorn

Brendan Dunleavy

Patricia Farmer

Veronica Fountain

Tonya and Ray Funches

Clarence Gayles

Roberta Graves

Mattie Greene

Jean Halley

Ponsella Hardaway

Tamra Hardy-Fountaine

Rev. Jeffrey Harrold

John Heam, Jr.

Irene Hill

David Holthouse

Deborah Hooks

Pastor Leonard Jackson

Bobette Jackson

Gail and Carl Jackson

Morgan Jackson

Dr. Anthony Jackson

Toni Johnson Ann Jollu Alfred Jones Bishop Clyde Jones Corell Jones Jeffrey King Ryan Mariategue Councilman Roy McCalister Marissa McCoy Donavan McKinney Chirag Mehita Marjorie Mitchell Christina Moore Aui Muhammad Michele Oberholtzer Tommie Obioha Jeffrey D. Padden Hon. David Perkins Coral Plummer Lucinda Reese Pauline Reese

Lois Richardson Gene Robinson Lara Rusch Anthony Russell Denise Smith Patrice and James Smith Buzz Thomas Garie Thomas-Bass Cheryl Tipton Leon Tupper Nancy Ann Turner Deborah Vaught Charles Walker Ben Washburn Renell Weathers Susan Wefald Rev. Judith and Preston West Rev. Keith Whitney Hazel Whitney Marilyn Winfrey Tad Wysor

FUNDERS

MOSES is fortunate to receive financial support from foundations and institutions whose missions and priorities align with our own. We sincerely thank the following organizations for their investments in MOSES, our leaders, and our vision for our communities.

- ACLU of Michigan
- Centers for Disease Control and Prevention
- Community Change
- ELCA Domestic Hunger Program
- Ford Foundation
- Gamaliel
- JPB Foundation
- Othering & Belonging Institute
- Tides Foundation Health Democracy Fund

OUR BOARD OF DIRECTORS

MOSES IS PROUD TO HAVE A BOARD OF DIRECTORS WHO SHARE OUR VALUES AND HAVE THE SAME DEDICATION TO OUR WORKS. THESE WISE INDIVIDUALS CONTINUALLY SHARE THEIR KNOWLEDGE AND CONTINUE TO GUIDE TO OUR GROWTH.

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Curenton

Mayflower UCC

PRESIDENT

Reverend Keith Whitney

Sanctuary Fellowship Baptist Church

TREASURER

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Christ the King Catholic Church

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SARAH WILSON
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JACKSON KING DIGITAL ORGANIZER



ARQUESHA "NFR"
ESTERS
ORGANIZER



MADISON KRUMM
COMMUNICATIONS
COORDINATOR

A PILLAR OF HOPE

"Thank you for your continued support.

Without you,

MOSES would not be able to fight for equality and justice for those who don't have a voice.



"I think working with MOSES is what I was called to do. I started working as an organizer with MOSES in 2010 and it really enabled me to fulfill my calling around healthcare and equity.

I've learned a great deal about organizing and I had a wonderful mentor, Greg Galuso, and I learned the importance of centering people of color in the work."

~ Val Pryzwara

STAY CONNECTED WITH MOSES!

Want to Volunteer? Contribute? Join a taskforce?

Click here: https://secure.everyaction.com/xebCu
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